



PERSONNEL COMMISSION

Class Code 0391
Salary Range: 104 (XC)

WORKABILITY STUDENT

JOB SUMMARY

Under direction, as selected special education students, to receive training and on-the-job experience in the private sector before completion of high school; and to perform related duties as assigned.

EXAMPLES OF DUTIES

The classification specification does not describe all duties performed by all incumbents within the class. This summary provides examples of typical tasks performed in this classification.

- Attend pre-employment skills training class on a regular basis. ***E***
- Reach a mastery level on the youth pre-employment skill competencies by the end of the school year. ***E***
- Adhere to the Project WorkAbility employer contract and work experience work rules. ***E***
- Complete a job application and successful interview before being placed in the trail work station. ***E***
- Complete successfully up to 100 hours of trail job placement before being hired unsubsidized by an employer. ***E***

*Note: At the end of some of the duty statements there is an italicized **E** which identifies essential duties required of the classification. This is strictly for use in compliance with the Americans with Disabilities Act.*

DISTINGUISHING CHARACTERISTICS

Incumbents in this classification are all 16 to 22 years old special education students of the LBUSD. This class is exempt from the merit system in accordance with Education Code Section 45256.3 (full time students employed part time), and meets the Fair Labor Standards Act, Section 730, criteria from school-administered work experience and career exploration programs. Salary increases are authorized by a grant from the federal government and are not subject to annual increases under Board policies.

EMPLOYMENT STANDARDS

Participants must meet the educational development level standards as established in the approved federal workability grant.

AMERICANS WITH DISABILITIES ACT

Persons with certain disabilities may be capable of performing the essential duties of this class with or without reasonable accommodation, depending on the nature of the disability.

APPOINTMENT

Pursuant to Education Code Section 45256, positions in this classification have been deemed exempt from the Classified Service.