

**CHAPTER XV  
POLITICAL ACTIVITIES**

**15.1 POLITICAL ACTIVITY**

- A. **EVIDENCE OF POLITICAL ACTIVITY.** The following will be evidence of political activity:
1. Candidacy for any public office, the duties of which either by their nature or by the time required to perform them, are inconsistent with employment with the School District.
  2. The use of any District property, equipment, or facility for any political purpose.
  3. The use of or attempt to use the fact of District employment as an influence on behalf of any candidate for public office.
  4. The support or advancement of the candidacy of any person in return for any favor or advantage, monetary gain, threat, or other consideration, either actual or implied.
  5. Engagement in active campaigning on behalf of any candidate for public office, whether by speaking, soliciting funds or support, distributing hand bills, or otherwise, during his assigned hours of service.
- B. **CANDIDACY FOR MEMBERSHIP ON BOARD OF EDUCATION.** An employee who is a candidate for membership on the Board of Education shall be required to take a leave of absence without pay from the date of filing and including the duration of his campaign. Upon request, a leave of absence shall be granted to an employee wishing to run for any other public office. Persons on leave of absence are still employees under the terms of Section 7053 of the Education Code, prohibiting coercion upon any fellow officer or employee to support or refrain from supporting any political group or any political purpose whatever.

Reference: California Education Code 7052, 7053, 7054, 7054.1, 7055, 7056, 7057, 7058