

Memorandum of Understanding

California School Employees Association and its Long Beach 2 (CSEA)

And The

Long Beach Unified School District (District)

Increased Hours for Instructional Aide – Special

November 20, 2023

The California School Employees Association and its Long Beach Chapter 2 (CSEA) and the Long Beach Unified School District (District), (collectively, “parties”) enter into the following Memorandum of Understanding (MOU) to address an increase in hours for Instructional Aides – Specials.

WHEREAS the District and CSEA agree to the following:

There is a need for additional hours for Instructional Aides – Specials. The parties have determined a need for at least an additional twenty (20) Instructional Aides – Specials to increase their fixed and regular assignment to six (6) hours per day.

- 1.) During the initial year of implementation (2023-2024 school year) the increase in hours shall be offered on the basis of seniority within the classification of Instructional Aide – Specials.
- 2.) The health and welfare benefits of the increased hours will follow Article V, Section B of the parties’ collective bargaining agreement (CBA), Unit A.
- 3.) This increase in hours is voluntary and should an employee opt out of the extra hours, the next person with the greatest seniority shall be offered the opportunity.
- 4.) In the event there are not enough current employees accepting the increase, the six-hour positions will be offered to current District employees through the Personnel Commission’s promotional and transfer application process, and then to outside applicants.
- 5.) Following the initial year of implementation (2023-2024 school year), all vacancies in this classification will be filled from eligibility lists created by the normal application, eligibility, and transfer processes outlined in the Rules and Regulations of the Classified Service.
- 6.) Future changes to this agreement must be negotiated by the parties.

Signatures

For the District:



Steven Rockenbach
Director Employee Relations and Ethics

Date: 12/11/23

For CSEA:



Kellyanna Miller
CSEA Chapter 2 Administrator

Date: 12/11/23



Mitchell Stewart
CSEA Labor Relations Representative

Date: 12/11/23